

CONFIDENTIAL

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12 JAN 1979

MEMORANDUM FOR: Deputy Director for Science & Technology

FROM: Director of Central Intelligence

SUBJECT:

1. I have a report from the Inspector General on a grievance complaint of claims there were prejudicial reasons as to why he was not promoted over a long period of time in OTS. His complaint is being handled separately, but one notation in the Inspector General's report to me drew my particular attention:

a. A 1978 summer promotion panel in OTS ranked 9 out of 115; 12 were promoted but not

b. OTS states that, "Unlike those who ranked below him but were promoted, was judged to lack the skills required by that office to hold a GS-13 position."

2. I don't really understand how a promotion panel can rank somebody 9 out of 115 if he is not qualified to be promoted. Is the promotion panel simply looking at past performance and handing out a reward for what has been done, or is it looking at what potential the individual has to serve the Agency in the future?

3. All portions are classified Confidential.

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STANSFIELD TURNER

cc: Inspector General

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